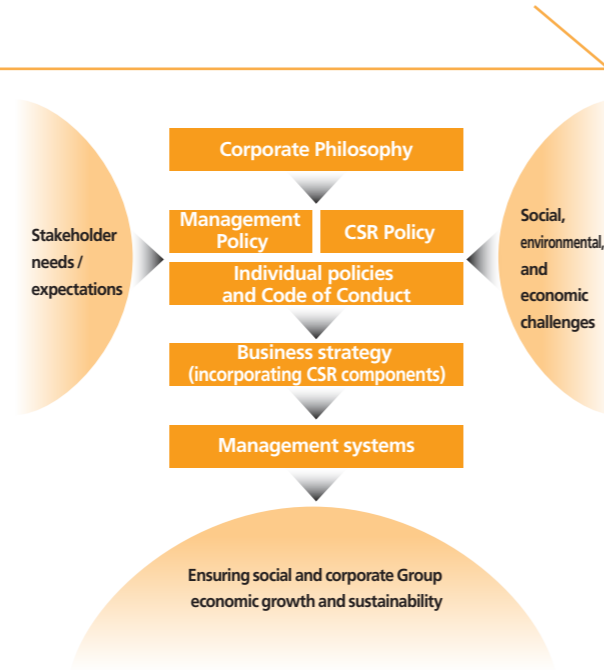


CSR Management

Basic approach

The GS YUASA CSR Policy and Code of Conduct, formulated in May 2017 as the President's Policy, are the foundation of the Group's CSR activities. All employees understand that CSR activities are business activities, and all participate based on our CSR Policy and Code of Conduct in order to ensure the sustainable development of society and business.



CSR Policy

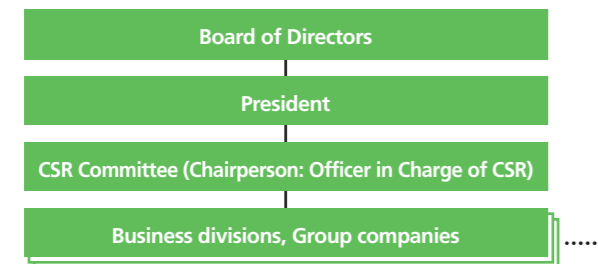
Besides legal compliance, we respect international norms, guidelines, and initiatives related to social responsibility, work on sustainable development of our business through developing energy storage technologies, and contribute to people, society, and the global environment.

* Our CSR Policy and Code of Conduct are available on our website: <https://www.gs-yuasa.com/en/csr/policy.php>

CSR promotion framework and process

In order to supervise the CSR activities of the Group, we have designated the company president as the chief commanding officer for the promotion of CSR and set up the post of officer in charge of CSR, who is appointed by and works directly under the president. In addition, the CSR Committee, which is chaired by the officer in charge of CSR and comprises persons responsible for CSR in business divisions, Group companies, etc. as members, leads CSR activities throughout the Group as a whole.

CSR promotion framework



The GS Yuasa Group advances CSR-related initiatives through business activities. The goal of this process is to achieve enhanced corporate value and stakeholder satisfaction.

Our business strategy process incorporates planning designed to realize CSR policy. Corporate planning is formulated to ensure social and corporate Group economic growth and sustainability which fulfills stakeholder needs and expectations while addressing social issues. Achieving this planning requires application of multiple management systems based on existing

business processes. Performance of operational processes relies on reevaluation by the CSR Committee with continuous improvements as necessary.

TOPIC	
Initiatives for internal implementation of CSR	
<ul style="list-style-type: none"> A CSR manual, translated into six languages, is distributed to all employees and overseas Group companies CSR training is conducted at overseas Group companies 	
Company name	Contents
Century Yuasa Batteries Pty Ltd. (Australia)	Implementing e-learning education on human rights issues (including discrimination, bullying, and sexual harassment) (Confirming the extent of employee comprehension through quiz formats using case studies)
GS Battery Taiwan Co., Ltd. (Taiwan)	Holding kick-off study sessions for CSR Promotion Initiatives (such as formulating CSR Policy and drawing plans for responding to CSR issues)
PT. Yuasa Battery Indonesia (Indonesia)	Distribution of the CSR Guidebook with CSR Policy among other things in local languages to all employees
GS Yuasa Asia Technical Center Ltd. (Thailand)	Regular distribution to all employees of the reader-friendly CSR Newsletter with explanations of CSR and introduction of examples of CSR activities at companies in Thailand



A look at kick-off study session (Taiwan)



CSR Guidebook (Indonesia)

Materiality (Key CSR Issues) and Identification Process

GS Yuasa material issues



Identification process

Step 1

Identify risks and opportunities

For each of the key issues in the Mid-Term Management Plan, we identify CSR risks that may hinder the achievement of the relevant issues and CSR opportunities that may promote the achievement of those issues. When identifying CSR risks and opportunities, we referred to international guidelines on CSR (ISO 26000, GRI, etc.).

Participants 👤 Employees 👤 External Stakeholders 👤 Directors / Officers

Step 2

Define important risks and opportunities

The CSR risks and opportunities identified in Step 1 were evaluated and scored taking into account their impact on business. We evaluated the impact of the Group's business activities on society with respect to risks and opportunities that are business priorities and identified risks and opportunities that are priority domains.

Participants 👤 Employees 👤 External Stakeholders

Matrix of key CSR domains

Step 3

Determine materiality

The important CSR risks and opportunities defined in Step 2 were organized and materiality was determined by taking into consideration the methods of response to each was approved at a Management Meeting held in October 2017. The Group CSR Committee periodically reviews materiality, taking into consideration stakeholder needs and expectations and social issues.

Participants 👤 External Stakeholders 👤 Directors / Officers