

# List of Items on CSR Website

Details of the Group's CSR initiatives are available on our website.

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## CSR Promotion

- President's Message
- CSR Policy and Code of Conduct
- CSR Promotion Framework
- Materiality

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## Developing Fair, Transparent, and Sound Business, and Anti-corruption

- Compliance with Laws, etc.
- Information Security
- Intellectual Property
- Transparent of Information Disclosure
- Risk Management

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## Respect for Human Rights

- Prohibition of Discrimination and Respect for Diversity
- Respect for Labor Rights
- Prohibition of Forced labor and Child Labor
- Raise Employee Awareness toward Respect for Human Rights

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## Conservation and Improvement of Adequate Working Environment

- Provision of Comfortable Working Environment
- Conservation and Improvement of Safety and Health in Working Environments
- Ensuring Appropriate Working Hours
- Mid to Long-term Human Resources Development and Appropriate Ability Assessment
- Respect for Individual Work-Life Balance



Information on "CSR Activities" can be found here.  
<https://www.gs-yuasa.com/en/csr/index.php>

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## Fulfillment of Our Responsibilities to Provide Safe and Secure Products and Services

- Focus on Safety and Quality

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## Global Environmental Conservation

- Fundamental Environmental Policy and Environmental Mid-term Plans
- Environmental Management Systems
- Environmental Performance and Environmental Accounting
- Activity to Decrease Environmental Burdens

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## Building Better Relationships with Local Communities

- Contributions to Society
- Contributions to the Environment
- Contributions to Human Resource Development

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## Ensuring Social Responsibility within Our Supply Chain

- Collaboration with Business Partners

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## Other

- External Evaluation
- GRI Content Index
- Editorial Policy
- CSR Report